

# **PUBLIC NOTICE**

CIVIL SERVICE EXAMINATION, OCTOBER 16, 2021  
CITY OF BARBERTON, OHIO  
AN EQUAL OPPORTUNITY EMPLOYER

DEADLINE TO RETURN COMPLETED APPLICATION:  
OCTOBER 7, 2021 AT 6:00 PM

**PLEASE READ THIS NOTICE CAREFULLY PRIOR TO COMPLETING APPLICATION**

## **POSITION:**

JOB TITLE: Laborer

DEPARTMENT: Service, Utilities Departments, Parks, Beautification

BENEFITS: Starting salary is \$17.07 per hour. This is a Bargaining Unit position (A.F.S.C.M.E.). Subsequent increases, if any, will be contained in a collective bargaining agreement. Benefits include hospitalization, life insurance, vacation, sick leave, and pension. Additional pay for working holidays.

## **Minimum Qualifications:**

EDUCATION: High School Diploma, G.E.D. or equivalent required.

LICENSE: Must possess and maintain a valid State of Ohio driver's license, plus must be able to qualify for and remain insurable under the city's vehicle insurance policy. Note: Laborer's hired into position shall obtain and maintain a State of Ohio Class A Commercial Driver's License (CDL) within six (6) months of hire date and maintain their Class A CDL for the duration of employment with the Employer and appropriate endorsements.

NATURE OF WORK: This is a full-time position requiring general manual labor.

PHYSICAL: Use of tobacco or tobacco products is prohibited on City property or in City vehicles.

**Part 1:                    WRITTEN EXAMINATION**

In addition to a written Civil Service test, applicants will be subject to an oral interview, background check, physical examination, and such other examinations relative to the position. Extra credit may be obtained where applicable and will be added to a passing score of 70% on the written examination and passing the Physical Agility Test. (See “Extra Credit”)

**EXAM LOCATION:**

DATE:            Saturday, October 16, 2021  
TIME:            9:00 AM (Photo identification is required.)  
LOCATION:        Barberton High School  
                    555 Barber Rd.  
                    Barberton, OH 44203  
***Enter at the E-9 doors on the backside of the building.  
Exam will be in Room A150.***

**Part 2:                    PHYSICAL AGILITY TEST (PAT)**

Immediately following the written exam, you will complete a series trials designed to measure the strength, agility, endurance and dexterity of candidates. This phase of the test is on a pass/fail basis and will be timed.

Attached is a Waiver and Release Form/Physician’s Release Form. This must be completed and returned with your application.

**AGILITY LOCATION:**

Barberton Water Distribution  
175 Water St. SW  
Barberton, OH 44203

*Applicants must pass the written exam with a 70% or better and pass the Physical Agility Test (PAT) in order to be placed on the Certified Eligible List.*

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**Applications Available:** Thursday, September 16, 2021  
Barberton Municipal Building / Main Lobby  
576 W. Park Ave.  
Barberton, OH 44203

**Return Applications:** In person with \$20.00 application fee (cash)  
Barberton Municipal Building  
Civil Service Office, Room 102  
576 W. Park Ave.  
Barberton, OH 44203

Monday through Friday  
9:00 AM – 12:00 PM  
2:00 PM – 4:00 PM

Evening hours until 6:00 PM  
Tuesday, September 28, 2021  
Thursday, October 7, 2021

## **Applications and Proof of Extra Credit Eligibility Deadline:**

**Thursday, October 7, 2021 at 6:00 PM**

Applications and proof of extra credit eligibility must be returned in person, along with a non-refundable application fee of \$20.00 CASH to the Civil Service Office. Please bring a valid State of Ohio driver's license and completed Waiver and Release Form.

Questions:  
Civil Service Secretary, Jaime Iceman  
[jiceman@cityofbarberton.com](mailto:jiceman@cityofbarberton.com)  
330.848.6710

### **Notify Civil Service Commission of change of address, phone or email:**

Jaime Iceman  
Civil Service Secretary  
330-848-6710  
[jiceman@cityofbarberton.com](mailto:jiceman@cityofbarberton.com)

*Failure to notify the Commission of changes could result in removal from the hiring process or removal from the Certified Eligible List.*

**False, misleading, or incomplete information provided during the application and background investigation process may result in disqualification from employment AND SUBJECT THE PERSON TO POSSIBLE CRIMINAL PENALTIES.**

THE CITY OF BARBERTON IS AN EQUAL OPPORTUNITY EMPLOYER

**EXTRA TEST CREDIT AVAILABLE**  
(25 Point Maximum)

**MILITARY CREDIT:**

20% An applicant who has completed service in the Uniform Services, who has been honorably discharged from the Uniform Services or transferred to the Reserve with evidence of satisfactory service, and who is a resident of this state and any member of a reserve component of the armed forces of the United States, including the Ohio National Guard, who has completed more than one hundred eighty (180) days of active duty service pursuant to an Executive Order of the President of the United States or an act of Congress may file a Certificate of Service or honorable discharge shall receive a credit of twenty percent (20%) of the person's total grade. A person who receives an additional credit under this section shall not receive an additional credit pursuant to Rule VI, Section (7)(b) of the City of Barberton Civil Service Rules, Regulations, and Procedures.

**RESERVE COMPONENT OF THE ARMED FORCES OF THE UNITED STATES:**

15% An applicant in good standing of a reserve component of the armed forces of the United States, including the Ohio National Guard, who successfully completes the initial entry-level training shall receive a credit of fifteen percent (15%) of the person's total grade given in the examination in which the person receives a passing grade.

**RESIDENCY CREDIT:**

5% Five percent credit to those who pass the Civil Service test and who can demonstrate residency *within the corporate limits* of the **City of Barberton** for a period of one year prior to the date of application receipt.

A signed affidavit will be accepted as proof of residency. Residency must be established at least 1 year prior to date of application. See attached Residency Affidavit for definition. The Residency Affidavit must be signed and notarized by a State of Ohio Notary Public or military notary. A notary public will be available in the Civil Service Office for your convenience. (No charge.)

**PRIOR CITY EMPLOYMENT CREDIT:**

0.1 1/10 (One Tenth) of a point will be given to those who pass the Civil Service test for each month of prior work experience with the City of Barberton. Prior employment will be verified by the City.

IT IS THE APPLICANT'S RESPONSIBILITY TO NOTIFY THE CIVIL SERVICE COMMISSION OF PRIOR CITY OF BARBERTON EMPLOYMENT SERVICE.

**CDL:**

5 5 points will be given to those who pass the Civil Service test and provide a copy of their valid State of Ohio Commercial Driver's License along with their completed application.