

PUBLIC NOTICE

**CIVIL SERVICE EXAMINATION, AUGUST 20, 2022
CITY OF BARBERTON, OHIO
AN EQUAL OPPORTUNITY EMPLOYER**

**DEADLINE TO RETURN COMPLETED APPLICATION:
AUGUST 12, 2022 AT 4:00 PM**

PLEASE READ THIS NOTICE CAREFULLY PRIOR TO COMPLETING APPLICATION

POSITION:

JOB TITLE: Firefighter/Paramedic - Barberton Fire Department

BENEFITS: Competitive salary dependent on certifications and full time experience. This is a Bargaining Unit position. Subsequent increases, if any, will be contained in a collective bargaining agreement. Benefits include medical, dental, vision and life insurance, vacation, sick leave, and pension.

MINIMUM QUALIFICATIONS:

No applicant shall be permitted to take the Civil Service entrance examination that has not yet attained the age of eighteen (18) years. High school diploma or equivalent required. No applicant shall receive an appointment to the Barberton Fire Department if that applicant has reached the age of forty - one (41) years at the time of the appointment. Must possess and maintain valid driver's license by the State of Ohio and remain insurable under the city's insurance policy.

CERTIFICATION: State of Ohio Paramedic certification and State of Ohio Firefighter II certification is required by time of hire; must maintain State of Ohio EMT and Paramedic certification during employment.

PHYSICAL: Applicant must, at the time of initial employment and thereafter, abstain from the use of all tobacco products. Applicant must meet and maintain physical fitness and medical standards in accordance with the Rules and Regulations of the Barberton Fire Department. Visual acuity must be correctable to at least 20/20 and have normal color vision. Hearing must be normal.

NATURE OF WORK: Protect life and property by performing firefighting, emergency medical service, rescue, hazardous materials response, fire prevention and public education. Maintain equipment, apparatus and facilities.

RESIDENCY: Applicant must be a United States citizen and maintain citizenship throughout employment.

OTHER: Due to the nature and conditions of the work and position, a criminal conviction record may disqualify you for employment.

PROBATION: Firefighter/Paramedic candidates must successfully complete a one-year probationary period.

Part 1: WRITTEN EXAMINATION

APPLICATION FEE: A twenty-five dollar (\$25.00) fee must be paid, **cash only**, when the completed application is returned. The fee is non-refundable.

EXAMINATION INFORMATION:

DATE: Saturday, August 20, 2022
TIME: 9:00 a.m. (Photo identification is required).
LOCATION: Barberton Active Adult Center (at Lake Anna YMCA)
500 W. Hopocan Ave.
Barberton, OH 44203

Study guides for the National Firefighter Selection Inventory (NFSI) written examination are available for purchase at the following website: <https://iosolutions.com/nfsi-preparation-materials/>

Part 2: FIREFIGHTER PHYSICAL AGILITY TEST

Must meet time of five (5) minutes or less. Applicants must pre-register with the testing facility and pay for the agility test. Applicants should visit the webpage of the facility listed for complete information regarding agility testing. Two testing dates are being offered.

Location 1: DATE: Sunday, August 14, 2022 **AND** Sunday, September 18, 2022
TIME: Test time will be assigned by Fire Academy
(Photo identification is required)
LOCATION: Cuyahoga Community College
1100 Pleasant Valley Rd., PTSC Room 124
Parma, OH 44130
COST: \$75.00

Location 2: DATE: Sunday, September 18, 2022
TIME: 8:30 AM
(Photo identification is required)
LOCATION: Stark State College, Fire Training Building,
Room F100
6200 Frank Ave. NW
North Canton, OH 44720
COST: \$75.00

A Certificate of Completion for the Firefighter Physical Agility test must be received by September 20, 2022 and dated after September 20, 2021 and before September 20, 2022 from Tri-C College or Stark State College.

Part 3: AERIAL LADDER CLIMB TEST– *Return enclosed Waiver & Release Form/Physician’s Release with application*

DATE: Saturday, August 20, 2022
(Rain date: August 27, 2022)
TIME: Immediately following completion of written exam
(Photo identification is required)
LOCATION: Lake Anna YMCA Parking Lot on W. Hopocan Avenue

Candidates are required to successfully climb a 100 ft. aerial ladder to be eligible for hire.

- a) Family members and visitors are strictly prohibited from the testing site.
- b) You should wear comfortable clothing and shoes. Tennis or athletic shoes are encouraged. These should be worn to the exam as the ladder climb will be immediately following.
- c) Sandals and open-toed shoes are prohibited.
- d) You will be placed in a Class 3 safety harness attached to a safety line. Refusal to wear the harness is considered a failure and you will be released from the testing site.

Candidates must:

- e) Climb to the turntable of the ladder truck.
- f) Climb to the top of the aerial ladder in a continuous motion, stepping on each ladder rung while keeping hands in contact with the ladder rungs or rails at all times.
- g) Touch the top rung with either hand and descend the ladder in a continuous motion back to the starting position.

PASS/FAIL

PASS: Candidates must successfully complete e), f), and g) above without stopping or assistance to **PASS** the Aerial Ladder Climb Test.

FAIL: Candidates who do not reach the top rung or stop during the climb or need assistance at any point during this test will **FAIL** the Aerial Ladder Climb Test and be removed for cause from consideration for the position of Firefighter/Medic.

Applicants must pass the written exam with a 70% or better, pass the Firefighter Physical Agility, and pass the Ladder Climb in order to be on the Certified Eligible List.

Applications Available:

Monday, July 11, 2022
Barberton Municipal Building / Main Lobby
576 W. Park Ave.
Barberton, OH 44203
www.cityofbarberton.com

Return Applications:

In person with \$25.00 application fee (cash)
Barberton Municipal Building
Civil Service Office Room #102

Monday through Friday
8:00 AM – 12:00 PM
2:00 PM – 4:00 PM
Evening Hours until 6:00 PM
Thursday, August 11, 2022

Notify Civil Service Commission of Change of Address, Phone or Email:

Michelle Wolfe, Civil Service Secretary
330.848.6710
mwolfe@cityofbarberton.com

**Failure to notify the Commission of changes could result in removal from the hiring process or removal from the Certified Eligible List.*

False, misleading, or incomplete information provided during the application and background investigation process may result in disqualification from employment AND SUBJECT THE PERSON TO POSSIBLE CRIMINAL PENALTIES.

EXTRA TEST CREDIT AVAILABLE

MAXIMUM EXTRA CREDIT: 25 PERCENT (25%)

Extra Credit will only be applied to the scores of those candidates who successfully pass and complete the written examination and physical agility tests. (Parts 1, 2, and 3)

Proof of Extra Credit eligibility will not be accepted after:

Friday, August 12, 2022 at 4:00 PM

MILITARY CREDIT:

20% An Applicant who has completed service in the Uniform Services, who has been honorably discharged from the Uniform Services or transferred to the Reserve with evidence of satisfactory service, and who is a resident of this state and any member of a reserve component of the armed forces of the United States, including the Ohio National Guard, who has completed more than one hundred eighty (180) days of active duty service pursuant to an Executive Order of the President of the United States or an act of Congress may file a Certificate of Service or honorable discharge shall receive a credit of twenty percent (20%) of the person's total grade. A person who receives an additional credit under this Section shall not receive an additional credit pursuant to Rule VI, Section (7)(b) of the City of Barberton Civil Service Rules, Regulations, and Procedures.

RESERVE COMPONENT OF THE ARMED FORCES OF THE UNITED STATES:

15% An applicant in good standing of a reserve component of the armed forces of the United States, including the Ohio National Guard, who successfully completes the initial entry-level training shall receive a credit of fifteen percent (15%) of the person's total grade given in the examination in which the person receives a passing grade.

RESIDENCY CREDIT:

5% Five percent credit to those who pass the Civil Service test and who can demonstrate residency *within the corporate limits* of the **City of Barberton** for a period of one year prior to the date of application receipt.

A signed affidavit will be accepted as proof of residency. Residency must be established at least 1 year prior to date of application. See attached Residency Affidavit for definition. The Residency Affidavit must be signed and notarized by a State of Ohio Notary Public or military notary. A notary public will be available in the Civil Service Office for your convenience. (No charge.)

PRIOR CITY EMPLOYMENT CREDIT:

0.1 1/10 (One Tenth) of a point will be given to those who pass the Civil Service test for each month of prior work experience with the City of Barberton. Prior employment will be verified by the City.

IT IS THE APPLICANT'S RESPONSIBILITY TO NOTIFY THE CIVIL SERVICE COMMISSION OF PRIOR CITY OF BARBERTON EMPLOYMENT SERVICE.

EDUCATIONAL CREDIT:

- 10% BACHELOR'S DEGREE - Ten percent credit to those who pass the Civil Service test and who have completed and possess a Bachelor's Degree in Fire Science Technology or related field from an accredited college or university.
 - 5% ASSOCIATE'S DEGREE - Five percent credit to those who pass the Civil Service test and who have completed and possess an Associate's Degree in Fire Science or related field from an accredited college or university.
 - 5% FOUR CITIES COMPACT FIRE/EMT PROGRAM – Five percent credit to those who pass the Civil Service test and who have graduated within three years before Civil Service test year.
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Applications and Proof of Extra Credit Eligibility Deadline:

Friday, August 12, 2022 at 4:00 PM

Applications and Proof of Extra Credit Eligibility must be returned in person, along with a non-refundable application fee of \$25.00 CASH to the Civil Service Office. Please bring a valid State of Ohio driver's license.

**Barberton Municipal Building
Civil Service Commission, Room #102
576 West Park Ave.
Barberton, OH, 44203**

Questions:
Civil Service Secretary Michelle Wolfe
mwolfe@cityofbarberton.com
330.848.6710