

ORDINANCE NO. 103-2020

**TITLE: TEMPORARY MODIFICATION OF THE NON-BARGAINING
PERSONNEL POLICY**

**AN ORDINANCE TO TEMPORARILY MODIFY THE
NON-BARGAINING PERSONNEL POLICY TO ALLOW A ONE-TIME
ALLOWANCE FOR ELIGIBLE EMPLOYEES TO CARRY OVER AN
ADDITIONAL FIVE (5) DAYS OF VACATION LEAVE EARNED IN 2020 INTO
2021.**

WHEREAS, due to COVID-19, there is a surplus of vacation time in personnel
which could result in excessive absences near the end of the year; and

WHEREAS, the Non-Bargaining Personnel Policy vacation section reads:

Employees may carry over a maximum of five (5) vacation days
from one year to the next.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of
Barberton, State of Ohio:

SECTION 1. That Non-Bargaining employees may carry over a maximum of ten
(10) vacation days from 2020 into 2021.

SECTION 2. That it is hereby found and determined that all formal actions of
this Council concerning and relating to the passage of this ordinance were taken in an
open meeting of this Council and that all deliberations of this Council and of any of its
committees that resulted in such formal action were meetings open to the public in
compliance with the law.

SECTION 3. That this ordinance shall be in full force and effect from and after
the earliest period allowed by law.

Passed _____ 2020

Clerk of Council

President of Council

Approved _____ 2020

Mayor