

ORDINANCE NO. 122-2012

TITLE:                AMENDING ORD. NO. 183-2011  
                         EMPLOYEES NOT INCLUDED  
                         IN NON-BARGAINING PAY GRADES

AN ORDINANCE AMENDING ORDINANCE NO. 183-2011,  
“EMPLOYEES NOT INCLUDED IN NON-BARGAINING PAY GRADES,” BY  
ADDING A NEW POSITION, LEAD CROSSING GUARD, TO BE PAID \$13.00  
PER HOUR; AND TO INCREASE THE HOURLY RATE OF SCHOOL  
CROSSING GUARDS TO \$10.00 PER HOUR, AND DECLARING AN  
EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of  
Barberton, State of Ohio:

SECTION 1. That Council hereby amends Ordinance No. 183-2011, “Employees  
Not Included in Non-Bargaining Pay Grades,” by adding a new position, Lead Crossing  
Guard, to be paid \$13.00 per hour and to increase the hourly rate of School Crossing  
Guards to \$10.00 per hour, and by showing said amendments with ~~striketrough~~ for any  
deletions and **bold print** for any additions.

Director of Public Service	\$70,275.00
Clerk of Council	\$38,002.55
Civil Service Commission Members	\$ 250.00 per month
Civil Service Commission Secretary	\$ 11.50 per hour
Part time Assistant to	
Manager of Water Treatment	\$ 22.75 per hour
Part time Prosecutor (Merlitti)	\$10,037.77
Part time Assistant Probation Officer	\$ 15.00 per hour
Part time Stormwater Utility Engineer	\$ 25.75 per hour

Department of Public Safety

Director of Public Safety	\$57,165.68
Part time Dispatcher/Jailor	14.50 per hour
Part time Juvenile Diversion Officer	14.00 per hour
Part time Reserve Police Officers	17.50 per hour
Part time Reserve Volunteer Police Officers	- - -
<b>Lead School Crossing Guard</b>	<b>13.00 per hour</b>
School Crossing Guards	<del>9.50</del> <b>10.00 per hour</b>

Parks and Recreation employees who are promoted to a higher paying position will  
start the new position in Range 1 of the pay scale. If the beginning pay range is less than  
or equal to their current rate, the employee will remain in their current range.

Parks and Recreation pay scale shall be based on previous experience and education as  
follows:

	<u>Parks and Recreation</u>				
	Range	Range	Range	Range	Range
	1	2	3	4	5
Driver	8.00	8.50	9.00	9.50	10.00
Park Leader 1	8.00	9.00	9.50	10.00	10.00
Park Leader 2	11.00	11.50	12.00	12.50	13.00

	Range 1	Range 2	Range 3	Range 4	Range 5
Maintenance Worker	8.00	8.50	9.00	9.50	10.00
Lifeguard	8.00	8.50	9.00	9.50	10.00
Specialist 1	9.00	9.50	10.00	10.50	11.00
Specialist 2	11.00	11.50	12.00	12.50	13.00
Supervisor	12.00	12.50	13.00	13.50	14.00
Aerobic Instructors	13.00	14.00	15.00	16.00	17.00

Miscellaneous Employees

Part time Construction Inspectors \$18.73 per hour

Seasonal Employees

Seasonal Employees will be placed in one of the following pay ranges based on their experience:

	Range 1	Range 2	Range 3	Range 4	Range 5
Clerk	8.00	8.50	9.00	9.50	10.00
Laborer	8.50	9.00	9.50	10.00	10.50

**SECTION 2.** That effective January 1, 2012, the salaries of the Director of Public Service, Clerk of Council, and Director of Public Safety (so stated in Ordinance No. 204-2010) shall be returned to the rate in effect on December 31, 2009.

**SECTION 3.** That the Director of Public Service, the Clerk of Council, and the Director of Public Safety be given five (5) additional personal days in 2011, for a total of seven (7) personal days.

**SECTION 4.** That the Director of Finance is hereby directed to draw his warrants in payment thereof.

**SECTION 5.** That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were meetings open to the public in compliance with the law.

**SECTION 6.** That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare, and for the reason that it concerns the efficient operation of the City, and because the Director of Finance must pay certain employees the compensation upon performance of services that is so stated in this ordinance, and provided it receives the necessary votes required by the City Charter, and it shall, therefore, be in full force and effect immediately upon its passage and approval by the Mayor.

Passed \_\_\_\_\_ 2012

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
President of Council

Approved \_\_\_\_\_ 2012

\_\_\_\_\_  
Mayor

