

ORDINANCE NO. 13-2019

**TITLE: AMENDING COMPENSATION PROCEDURES
FOR THE NON-BARGAINING PAY PLAN**

**AN ORDINANCE AMENDING ORDINANCE NO. 132-2017, TITLED
“COMPENSATION PROCEDURES FOR THE NON-BARGAINING PAY PLAN”
TO SUSPEND THE 2019 COST OF LIVING RAISE, AND DECLARING AN
EMERGENCY.**

WHEREAS, Section B., Part 3, of the Compensation Procedures for the Non-Bargaining Pay Plan reads:

B. Plan Structure

3. Ordinance No. 34-2017 Section 5:

City Council recognizes that maintaining the Pay Plan Procedure is critical to avoiding pay compression with the City’s pay structure; future cost of living increases shall be as follows:

Non-Bargaining employees shall receive a cost of living raise based on the yearly average of all union contracts.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Barberton, State of Ohio:

SECTION 1. That all non-bargaining employee’s 2019 cost of living raise shall be suspended effective February 16, 2019.

SECTION 2. That the Director of Finance is hereby directed to draw his warrants in payment thereof.

SECTION 2. That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were meetings open to the public in compliance with the law.

SECTION 3. This ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, convenience and welfare of the City of Barberton and the inhabitants thereof, for the reason that the changes concern the efficient operation of the City, and provided it receives the necessary votes required by the City Charter, shall be in full force and effect from and after the earliest period allowed by law.

Passed _____ 2019

Clerk of Council

President of Council

Approved _____ 2019

Mayor