

**ORDINANCE NO. 134-2015**

**TITLE: AMENDING ORDINANCE NO. 58-2015  
EMPLOYEE COMPENSATION AND PAY GRADES  
FOR NON-BARGAINING EMPLOYEES**

**AN ORDINANCE AMENDING ORDINANCE NO. 58-2015 TO REFLECT THE ADDITION OF THE POSITIONS OF DIRECTOR OF PUBLIC SERVICE TO PAY GRADE 9 AND CLERK OF COUNCIL TO PAY GRADE 4.**

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Barberton, State of Ohio:

**SECTION 1.** That Council hereby amends the following Pay Grades for Non-Bargaining Employees to reflect the addition of the Positions of Director of Public Service to Pay Grade 9 and the Clerk of Council to Pay Grade 4, by showing said amendments with a strikethrough and **bold print** for any additions:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
1	\$ 10.21 hr	\$ 12.25 hr	\$ 14.29 hr
2	\$ 13.13 hr	\$ 15.76 hr	\$ 18.38 hr
3	\$ 14.57 hr	\$ 17.48 hr	\$ 20.39 hr
4	\$33,282.07	\$39,938.49	\$46,594.90
5	\$38,561.29	\$47,237.60	\$55,913.89
6	\$43,651.10	\$53,472.59	\$63,294.09
7	\$49,603.50	\$60,764.32	\$71,925.11
8	\$54,012.72	\$67,515.91	\$81,019.09
9	\$59,954.13	\$74,942.65	\$89,931.16
10	\$65,510.24	\$81,964.31	\$98,357.16

**PAY GRADE 2**

Administrative Assistant I

**PAY GRADE 3**

Administrative Assistant II Fire Department  
Administrative Assistant II Police  
Administrative Assistant II Service

**PAY GRADE 4**

Administrative Coordinator to the Mayor  
Administrative Coordinator of Personnel  
Beautification/Special Events Coordinator  
**Clerk of Council**  
Executive Assistant Finance Department  
Executive Assistant Law Department  
Stormwater Manager

**PAY GRADE 5**

Assistant Parks & Recreation Director  
Community Development Administrator  
Communications Supervisor

**PAY GRADE 6**

Assistant Planning Director  
Distribution Foreman Utilities Department  
General Foreman  
Income Tax Administrator  
Industrial Pretreatment Coordinator

Maintenance Supervisor

**PAY GRADE 7**

Assistant Finance Director  
Assistant Law Director  
Assistant Prosecutor  
Building Commissioner  
Director of Parks and Recreation  
Manager Distribution & Collection  
Manager of Water Treatment Plant  
Superintendent of Streets  
Utilities Manager

**PAY GRADE 8**

Chief of Fire  
Chief of Police  
City Engineer  
Director of Planning  
Superintendent of Utilities

**PAY GRADE 9**

Director of Public Safety/Human Resources  
**Director of Public Service**

**SECTION 3.** That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were meetings open to the public in compliance with the law.

**SECTION 4.** That this ordinance shall be in full force and effect from and after the earliest period allowed by law.

Passed \_\_\_\_\_ 2015

_____	_____
Clerk of Council	President of Council

Approved \_\_\_\_\_ 2015

\_\_\_\_\_  
Mayor