

ORDINANCE NO. 145-2014

**TITLE: AMENDING ORDINANCE NO. 64-2013
 EMPLOYEES NOT INCLUDED IN NON-BARGAINING PAY GRADES**

AN ORDINANCE AMENDING ORDINANCE NO. 64-2013, "EMPLOYEES NOT INCLUDED IN NON-BARGAINING PAY GRADES," IN ORDER TO INCREASE RANGE 1 OF CERTAIN PARKS AND RECREATION AND SEASONAL EMPLOYEES TO REFLECT THE RAISE IN MINIMUM WAGE BEGINNING JANUARY 1, 2015, AND TO CHANGE THE POSITION TITLE OF AEROBIC INSTRUCTORS TO PROGRAM INSTRUCTOR, AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Barberton, State of Ohio:

SECTION 1. That Council hereby amends Ordinance No. 64-2013, "Employees Not Included in Non-Bargaining Pay Grades," in order to Increase Range 1 of certain Parks and Recreation and Seasonal Employees to reflect the raise in minimum wage beginning January 1, 2015 and to change the position title of Aerobic Instructors to Program Instructor and by showing said amendment with a ~~strike through~~ for any deletions and **bold print** for any additions.

Director of Public Service	\$73,165.02
Clerk of Council	\$39,565.39
Temporary Clerk of Council	\$ 19.00 per hour
Civil Service Commission Members	\$ 250.00 per month
Civil Service Commission Secretary	\$ 11.50 per hour
Part time Assistant to Manager of Water Treatment	\$ 22.75 per hour
Part time Prosecutor (Merlitti)	\$10,037.77
Part time Assistant Probation Officer	\$ 15.00 per hour
Part time Stormwater Utility Engineer	\$ 25.75 per hour

Department of Public Safety

Director of Public Safety	\$59,516.49
Part time Dispatcher/Jailor	14.50 per hour
Part time Juvenile Diversion Officer	14.00 per hour
Part time Reserve Police Officers	17.50 per hour
Part time Reserve Volunteer Police Officers	- - -
Lead School Crossing Guard	13.00 per hour
School Crossing Guards	10.00 per hour

Parks and Recreation employees who are promoted to a higher paying position will start the new position in Range 1 of the pay scale. If the beginning pay range is less than or equal to their current rate, the employee will remain in their current range.

Parks and Recreation pay scale shall be based on previous experience and education as follows:

	<u>Parks and Recreation</u>					
	Range	Range	Range	Range	Range	Range
	1	2	3	4	5	
Driver	8.00 8.10	8.50	9.00	9.50	10.00	
Park Leader 1	8.00 8.10	9.00	9.50	10.00	10.00	
Park Leader 2	11.00	11.50	12.00	12.50	13.00	
Maintenance Worker	8.00 8.10	8.50	9.00	9.50	10.00	
Lifeguard	8.00 8.10	8.50	9.00	9.50	10.00	
Specialist 1	9.00	9.50	10.00	10.50	11.00	

Specialist 2	11.00	11.50	12.00	12.50	13.00
Supervisor	12.00	12.50	13.00	13.50	14.00
Aerobic Instructors	13.00	14.00	15.00	16.00	17.00
Program Instructor	13.00	14.00	15.00	16.00	17.00

Miscellaneous Employees

Part time Construction Inspectors	\$18.73 per hour
Work Experience Internship – Level I	\$ 8.00 per hour \$8.10 per hour
Work Experience Internship – Level II	\$ 8.50 per hour - \$ 9.50 per hour
Work Experience Internship – Level III	\$10.00 per hour - \$11.50 per hour
Work Experience Internship – Level IV	\$12.00 per hour - \$13.50 per hour

Seasonal Employees

Seasonal Employees will be placed in one of the following pay ranges based on their experience:

	Range	Range	Range	Range	Range
	1	2	3	4	5
Clerk	8.00 8.10	8.50	9.00	9.50	10.00
Laborer	8.50	9.00	9.50	10.00	10.50

SECTION 2. That the Director of Finance is hereby directed to draw his warrants in payment thereof.

SECTION 3. That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were meetings open to the public in compliance with the law.

SECTION 4. That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare, and for the reason that it concerns the efficient operation of the City, and because the Director of Finance must pay certain employees the compensation upon performance of services that is so stated in this ordinance, and provided it receives the necessary votes required by the City Charter, and it shall, therefore, be in full force and effect immediately upon its passage and approval by the Mayor.

Passed _____ 2014

Clerk of Council

President of Council

Approved _____ 2014

Mayor