

ORDINANCE NO. 163-2014

**TITLE: EMPLOYEES NOT INCLUDED IN
 NON-BARGAINING PAY GRADES**

AN ORDINANCE AMENDING ORDINANCE NO. 147-2014, “EMPLOYEES NOT INCLUDED IN NON-BARGAINING PAY GRADES,” IN ORDER TO INCREASE THE SALARY OF CLERK OF COUNCIL BY 2% AND MAKING IT RETROACTIVE TO JANUARY 1, 2014, AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Barberton, State of Ohio:

SECTION 1. That Council hereby amends Ordinance No. 147-2014, “Employees Not Included in Non-Bargaining Pay Grades,” in order to Increase the Salary of Clerk of Council by 2% and making it Retroactive to January 1, 2014 and by showing said amendment with a ~~strike through~~ for any deletions and **bold** for any additions.

Director of Public Service	\$73,165.02
Clerk of Council	\$39,565.39 40,356.69
Temporary Clerk of Council	\$ 19.00 per hour
Civil Service Commission Members	\$ 250.00 per month
Civil Service Commission Secretary	\$ 11.50 per hour
Part time Assistant to	
Manager of Water Treatment	\$ 22.75 per hour
Part time Prosecutor (Merlitti)	\$10,037.77
Part time Assistant Probation Officer	\$ 15.00 per hour
Part time Stormwater Utility Engineer	\$ 25.75 per hour

Department of Public Safety

Part time Dispatcher/Jailor	\$ 14.50 per hour
Part time Juvenile Diversion Officer	\$ 14.00 per hour
Part time Reserve Police Officers	\$ 17.50 per hour
Part time Reserve Volunteer Police Officers	- - -
Lead School Crossing Guard	\$ 13.00 per hour
School Crossing Guards	\$ 10.00 per hour

Parks and Recreation employees who are promoted to a higher paying position will start the new position in Range 1 of the pay scale. If the beginning pay range is less than or equal to their current rate, the employee will remain in their current range.

Parks and Recreation pay scale shall be based on previous experience and education as follows:

	<u>Parks and Recreation</u>				
	Range 1	Range 2	Range 3	Range 4	Range 5
Driver	8.10	8.50	9.00	9.50	10.00
Park Leader 1	8.10	9.00	9.50	10.00	10.00
Park Leader 2	11.00	11.50	12.00	12.50	13.00
Maintenance Worker	8.10	8.50	9.00	9.50	10.00
Lifeguard	8.10	8.50	9.00	9.50	10.00
Specialist 1	9.00	9.50	10.00	10.50	11.00
Specialist 2	11.00	11.50	12.00	12.50	13.00
Supervisor	12.00	12.50	13.00	13.50	14.00
Program Instructor	13.00	14.00	15.00	16.00	17.00

Miscellaneous Employees

Part time Construction Inspectors	\$18.73 per hour
Work Experience Internship – Level I	\$ 8.00 per hour
Work Experience Internship – Level II	\$ 8.50 per hour - \$ 9.50 per hour
Work Experience Internship – Level III	\$10.00 per hour - \$11.50 per hour
Work Experience Internship – Level IV	\$12.00 per hour - \$13.50 per hour

Seasonal Employees

Seasonal Employees will be placed in one of the following pay ranges based on their experience:

	Range	Range	Range	Range	Range
	1	2	3	4	5
Clerk	8.10	8.50	9.00	9.50	10.00
Laborer	8.50	9.00	9.50	10.00	10.50

SECTION 2. That the Director of Finance is hereby directed to draw his warrants in payment thereof.

SECTION 3. That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare, and for the reason that it concerns the efficient operation of the City, and because the Director of Finance must pay the compensation upon performance of services that is so stated in this ordinance, and provided it receives the necessary votes required by the City Charter, shall be in full force and effect from and after its passage and approval; otherwise to be in full force and effect from and after the earliest period allowed by law.

Passed _____ 2014

Clerk of Council

President of Council

Approved _____ 2014

Mayor