

**ORDINANCE NO. 173-2017**

**TITLE: NON-BARGAINING PERSONNEL POLICY**

**AN ORDINANCE ADOPTING A NEW “NON-BARGAINING PERSONNEL POLICY 2018” AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH, AND DECLARING AN EMERGENCY.**

**WHEREAS**, Council adopted Ordinance No. 116-2001 titled “Non-Bargaining Personnel Policy;” and

**WHEREAS**, various ordinances have been passed by Council amending the original passage (Ordinance 75-2009, Ordinance 241-2009 and Ordinance 94-2015); and

**WHEREAS**, a new Non-Bargaining Personnel Policy (attached) has been drafted to incorporate all the changes.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Barberton, State of Ohio, that:

**SECTION 1.** The Council hereby adopts the new “Non-Bargaining Personnel Policy” and repeals all ordinances in conflict therewith.

**SECTION 2.** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with the law.

**SECTION 3.** This ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, convenience and welfare of the City of Barberton and the inhabitants thereof, for the further reason that this Ordinance is effective January 1, 2018, and provided it receives the necessary votes required by the City Charter, shall be in full force and effect from and after its passage and approval; otherwise to be in full force and effect from and after the earliest period allowed by law.

Passed \_\_\_\_\_ 2017

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Clerk of Council

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President of Council

Approved \_\_\_\_\_ 2017

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Mayor