

ORDINANCE NO. 37-2021

TITLE: AMENDING ORDINANCE NO. 129-2019
EMPLOYEES NOT INCLUDED IN NON-BARGAINING PAY GRADES

AN ORDINANCE AMENDING ORDINANCE NO. 129-2019, “EMPLOYEES NOT INCLUDED IN NON-BARGAINING PAY GRADES,” IN ORDER TO INCREASE THE PAY SCALE TO REFLECT THE RAISE IN MINIMUM WAGE BEGINNING JANUARY 1, 2021, AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Barberton, State of Ohio:

SECTION 1. That Council hereby amends Ordinance No. 129-2019, “Employees Not Included in Non-Bargaining Pay Grades,” in order to increase the pay scale to reflect the raise in minimum wage beginning January 1, 2021 by showing said amendment with a ~~strikethrough~~ for any deletions and **bold** for any additions.

Temporary Clerk of Council	\$ 19.00 per hour
Civil Service Commission Members	\$ 250.00 per month
Civil Service Commission Secretary	\$ 11.50 per hour
Part time Assistant to	
Manager of Water Treatment	\$ 26.92
Part time Building Official	\$ 50.00 per hour
Part time Prosecutor	\$10,037.77
Part time Assistant Probation Officer	\$ 15.00 per hour
Part time Stormwater Utility Engineer	\$ 25.75 per hour

Department of Public Safety

Part time Dispatcher/Jailor	\$ 15.00 per hour
Part time Juvenile Diversion Officer	\$ 14.30 per hour
Part time Reserve Police Officers	\$ 17.85 per hour
Part time Reserve Volunteer Police Officers	- - -
Part time Firefighter II	\$ 13.00 per hour
Part time Firefighter II / EMT-B	\$ 15.00
Part time Firefighter II / EMT-P (2-5 yrs. exp)	\$ 16.00
Part time Firefighter II / EMT-P (<5 yrs. exp)	\$ 17.00
Lead School Crossing Guard	\$ 13.00 per hour
School Crossing Guards	\$ 10.00 per hour

Parks and Recreation employees who are promoted to a higher paying position will start the new position in Range 1 of the pay scale. If the beginning pay range is less than or equal to their current rate, the employee will remain in their current range.

Parks and Recreation pay scale shall be based on previous experience and education as follows:

	<u>Parks and Recreation</u>				
	Range 1	Range 2	Range 3	Range 4	Range 5
Driver	8.70	8.80	9.30	9.80	10.30
Driver	\$ 8.80	\$ 8.90	\$ 9.40	\$ 9.90	\$10.40
Park Leader 1	\$ 8.70 8.80	\$ 9.30	\$ 9.80	\$10.30	\$10.30
Park Leader 2	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00
Maintenance Worker	8.70	8.80	9.30	9.80	10.30
Maintenance Worker	\$ 8.80	\$ 8.90	\$ 9.40	\$ 9.90	\$10.40
Specialist 1	\$ 9.00	\$ 9.50	\$10.00	\$10.50	\$11.00
Specialist 2	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00
Supervisor	12.00	12.50	13.00	13.50	14.00
Program Instructor	13.00	14.00	15.00	16.00	17.00
<u>Miscellaneous Employees</u>					
Part time Construction Inspectors	\$18.73 per hour				
Work Experience Internship – Level I	\$ 8.70 8.80 per hour				

Work Experience Internship – Level II	\$ 8.75 8.80 per hour - \$ 9.75 per hour
Work Experience Internship – Level III	\$10.00 per hour - \$11.50 per hour
Work Experience Internship – Level IV	\$12.00 per hour - \$13.50 per hour

Seasonal Employees

Seasonal Employees will be placed in one of the following pay ranges based on their experience:

	Range 1	Range 2	Range 3	Range 4	Range 5
Clerk	\$8.75	\$8.80	\$9.30	\$ 9.80	\$10.30
Laborer	\$8.75	\$9.25	\$9.75	\$10.25	\$10.75
Clerk	\$8.80	\$8.85	\$9.35	\$ 9.85	\$10.35
Laborer	\$8.80	\$9.30	\$9.80	\$10.30	\$10.80

SECTION 2. That the Director of Finance is hereby directed to draw his warrants in payment thereof.

SECTION 3. SECTION 3. That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, convenience and welfare of the City of Barberton and the inhabitants thereof, for the reason that it went into effect January 1, 2021, and provided it receives the necessary votes required by the City Charter, shall be in full force and effect from and after its passage and approval; otherwise to be in full force and effect from and after the earliest period allowed by law.

Passed _____ 2021

Clerk of Council

President of Council

Approved _____ 2021

Mayor