

**RESOLUTION NO. 45-2021**

**TITLE: PRO ACT SUPPORT**

**A RESOLUTION OF THE COUNCIL OF THE CITY OF BARBERTON IN SUPPORT OF THE PROTECTING THE RIGHT TO ORGANIZE (PRO) ACT, WHICH PROVIDES A GENERATIONAL OPPORTUNITY FOR THE LABOR MOVEMENT AND SERVES AS THE CORNERSTONE OF THE AFL-CIO'S WORKERS FIRST AGENDA.**

**WHEREAS**, inequality has skyrocketed due to the failure of policymakers to pass pro-worker labor laws and properly administer the National Labor Relations Act of 1935, which has been dismantled for several decades to make it more difficult for workers to form unions; and

**WHEREAS**, the PRO Act is the most significant worker empowerment legislation since the Great Depression, as it stands to give workers a free and fair choice on whether to form a union, ensure workers can reach a first contract quickly after a union is recognized, end employers' practice of punishing striking workers by hiring permanent replacements, and hold corporations accountable with real penalties for illegally retaliating against workers who organize; and

**WHEREAS**, the PRO Act will help make America's economy work for working people, and help raise stagnant wages that have only increased a mere 9% from 1973 to 2013, while productivity has increased 74% over that same time period; and

**WHEREAS**, through the expansion of collective bargaining under the PRO Act, there may be increases in pay and will be protections for women, people of color, immigrants, and the LGBTQ community in areas where our non-discrimination laws are still falling short; and

**WHEREAS**, America must build back better with unions by making the PRO Act the law of the land, increasing worker power and rebuilding our economy fairly for all of us.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Barberton, State of Ohio:

**SECTION 1.** The PRO Act stands to greatly increase economic opportunity in America and empower workers through the promotion and expansion of collective bargaining.

**SECTION 2.** That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were meetings open to the public in compliance with the law.

**SECTION 3.** That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, convenience and welfare of the City of Barberton and the inhabitants thereof, for the reasons set forth and defined in the preamble to this resolution, and provided it receives the necessary votes required by the City Charter, shall be in full force and effect from and after its passage and approval; otherwise to be in full force and effect from and after the earliest period allowed by law.

Passed \_\_\_\_\_ 2021

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Clerk of Council

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President of Council

Approved \_\_\_\_\_ 2021

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Mayor