

**ORDINANCE NO. 58-2015**

**TITLE: AMEND ORDINANCE NO. 146-2014  
EMPLOYEE COMPENSATION AND PAY GRADES  
FOR NON BARGAINING EMPLOYEES**

**AN ORDINANCE AMENDING ORDINANCE NO. 146-2014 IN ORDER TO REFLECT AN INCREASE IN THE GRADE TABLES BELOW OF 2% FOR PAY GRADES 1-5 AND 1% FOR PAY GRADES 6-10 AND AUTHORIZING PAY INCREASES FOR ALL NON-BARGAINING POSITIONS LISTED IN SECTION 2 OF THIS ORDINANCE OF 2% FOR GRADES 1-5 AND 1% FOR GRADES 6-10 EFFECTIVE JANUARY 1, 2015 , AND DECLARING AN EMERGENCY.**

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Barberton, State of Ohio:

**SECTION 1.** That Council hereby amends Section 1 of Ordinance No. 146-2014 which now reads as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
1	\$ 10.01	\$ 12.01	\$ 14.01
2	\$ 12.87	\$ 15.45	\$ 18.02
3	\$ 14.28	\$ 17.14	\$ 19.99
4	\$32,629.48	\$39,155.38	\$45,681.27
5	\$37,805.19	\$46,311.37	\$54,817.54
6	\$43,218.91	\$52,943.16	\$62,667.42
7	\$49,112.38	\$60,162.69	\$71,212.98
8	\$53,477.94	\$66,847.44	\$80,216.92
9	\$59,360.52	\$74,200.64	\$89,040.75
10	\$64,861.62	\$81,152.78	\$97,383.33

**Be and the same is hereby amended to read:**

**SECTION 2.** That Council hereby amends the following Pay Grades for Non-Bargaining Employees to reflect a 2% increase, as well as a 2% increase in employee compensation for those Non-Bargaining Employees who are so listed in Section 1, Grades 1-5, and to reflect a 1% increase, as well as a 1% increase in employee compensation for those Non-Bargaining Employees who are so listed in Section 1, Grades 6-10:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
1	\$ 10.21 hr	\$ 12.25 hr	\$ 14.29 hr
2	\$ 13.13 hr	\$ 15.76 hr	\$ 18.38 hr
3	\$ 14.57 hr	\$ 17.48 hr	\$ 20.39 hr
4	\$33,282.07	\$39,938.49	\$46,594.90
5	\$38,561.29	\$47,237.60	\$55,913.89
6	\$43,651.10	\$53,472.59	\$63,294.09
7	\$49,603.50	\$60,764.32	\$71,925.11
8	\$54,012.72	\$67,515.91	\$81,019.09
9	\$59,954.13	\$74,942.65	\$89,931.16
10	\$65,510.24	\$81,964.31	\$98,357.16

**PAY GRADE 2**

Administrative Assistant I

**PAY GRADE 3**

Administrative Assistant II Fire Department

Administrative Assistant II Police

Administrative Assistant II Service

**PAY GRADE 4**

Administrative Coordinator to the Mayor  
Administrative Coordinator of Personnel  
Beautification/Special Events Coordinator  
Executive Assistant Finance Department  
Executive Assistant Law Department  
Stormwater Manager

**PAY GRADE 5**

Assistant Parks & Recreation Director  
Community Development Administrator  
Communications Supervisor

**PAY GRADE 6**

Assistant Planning Director  
Distribution Foreman Utilities Department  
General Foreman  
Income Tax Administrator  
Industrial Pretreatment Coordinator  
Maintenance Supervisor

**PAY GRADE 7**

Assistant Finance Director  
Assistant Law Director  
Assistant Prosecutor  
Building Commissioner  
Director of Parks and Recreation  
Manager Distribution & Collection  
Manager of Water Treatment Plant  
Superintendent of Streets  
Utilities Manager

**PAY GRADE 8**

Chief of Fire  
Chief of Police  
City Engineer  
Director of Planning  
Superintendent of Utilities

**PAY GRADE 9**

Director of Public Safety/Human Resources

**SECTION 3.** That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were meetings open to the public in compliance with the law.

**SECTION 4.** That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, convenience and welfare of the City of Barberton and the inhabitants thereof, for the reason that the changes concern the efficient operation of the City, and provided it receives the necessary votes required by the City Charter, shall be in full force and effect from and after its passage and approval; otherwise to be in full force and effect from and after the earliest period allowed by law.

Passed \_\_\_\_\_ 2015

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
President of Council

Approved \_\_\_\_\_ 2015

\_\_\_\_\_  
Mayor