

ORDINANCE NO. 61-2014

TITLE: AMEND ORDINANCE 84-2013

AN ORDINANCE AMENDING ORDINANCE NO. 84-2013 TO REFLECT A 2% INCREASE IN PAY GRADES 1-5 AND A 1% INCREASE IN PAY GRADES 6-10 FOR NON-BARGAINING EMPLOYEES, AS WELL AS A 2% INCREASE IN PAY GRADES 1-5 AND A 1% INCREASE IN PAY GRADES 6-10 IN EMPLOYEE COMPENSATION FOR THOSE NON-BARGAINING EMPLOYEES WHO ARE LISTED IN SECTIONS 1 AND 2 OF THIS ORDINANCE, MAKING THESE INCREASES RETROACTIVE TO THE FIRST PAY IN JANUARY 2014, AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Barberton, State of Ohio:

SECTION 1. That Council hereby amends Section 1 and Section 2 of Ordinance No. 84-2013 which now reads as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
1	\$20,407.23	\$24,488.66	\$28,570.10
2	\$26,253.61	\$31,504.33	\$36,755.05
3	\$29,121.65	\$34,945.99	\$40,770.31
4	\$31,989.69	\$38,387.63	\$44,785.56
5	\$37,063.91	\$45,403.30	\$53,742.69
6	\$42,791.00	\$52,418.97	\$62,046.95
7	\$48,626.12	\$59,567.02	\$70,507.90
8	\$52,948.46	\$66,185.58	\$79,422.69
9	\$58,772.79	\$73,465.98	\$88,159.16
10	\$64,219.43	\$80,349.29	\$96,419.14

PAY GRADE 2

Administrative Assistant I

PAY GRADE 3

PAY GRADE 4

Administrative Coordinator to the Mayor
Beautification/Special Events Coordinator
Executive Assistant Finance Department
Executive Assistant Law Department
Stormwater Manager

PAY GRADE 5

Assistant Parks & Recreation Director
Community Development Administrator
Communications Supervisor

PAY GRADE 6

Assistant Law Director

Assistant Planning Director
 Assistant Prosecutor
 Distribution Foreman Utilities Department
 General Foreman
 Income Tax Administrator
 Industrial Pretreatment Coordinator
 Maintenance Supervisor

PAY GRADE 7

Assistant Finance Director
 Building Commissioner
 Director of Parks and Recreation
 Manager Distribution & Collection
 Manager of Water Treatment Plant
 Superintendent of Streets
 Utilities Manager

PAY GRADE 8

Chief of Fire
 Chief of Police
 City Engineer
 Director of Planning
 Superintendent of Utilities

SECTION 2. That Council amended the following Pay Grade 3, Non-Exempt positions in Ordinance No. 106-2009:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
3	\$14.00	\$16.80	\$19.60

PAY GRADE 3

Administrative Assistant II Fire Department
 Administrative Assistant II Police
 Administrative Assistant II Service
 Administrative Coordinator of Personnel

be and the same is hereby amended to read:

SECTION 1. That Council hereby amends the following Pay Grades for Non-Bargaining Employees to reflect a 2% increase, as well as a 2% increase in employee compensation for those Non-Bargaining Employees who are so listed in Section 1, Grades 1-5, retroactive to the first pay in January 2014, and to reflect a 1% increase, as well as a 1% increase in employee compensation for those Non-Bargaining Employees who are so listed in Section 1, Grades 6-10, retroactive to the first pay in January 2014:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
1	\$ 10.01	\$ 12.01	\$ 14.01
2	\$ 12.87	\$ 15.45	\$ 18.02
3	\$ 14.28	\$ 17.14	\$ 19.99
4	\$32,629.48	\$39,155.38	\$45,681.27
5	\$37,805.19	\$46,311.37	\$54,817.54
6	\$43,218.91	\$52,943.16	\$62,667.42
7	\$49,112.38	\$60,162.69	\$71,212.98
8	\$53,477.94	\$66,847.44	\$80,216.92
9	\$59,360.52	\$74,200.64	\$89,040.75
10	\$64,861.62	\$81,152.78	\$97,383.33

PAY GRADE 2

Administrative Assistant I

PAY GRADE 3
Administrative Assistant II Fire Department
Administrative Assistant II Police
Administrative Assistant II Service
Administrative Coordinator of Personnel

PAY GRADE 4
 Administrative Coordinator to the Mayor
 Beautification/Special Events Coordinator
 Executive Assistant Finance Department
 Executive Assistant Law Department
 Stormwater Manager

PAY GRADE 5
 Assistant Parks & Recreation Director
 Community Development Administrator
 Communications Supervisor

PAY GRADE 6
 Assistant Law Director
 Assistant Planning Director
 Assistant Prosecutor
 Distribution Foreman Utilities Department
 General Foreman
 Income Tax Administrator
 Industrial Pretreatment Coordinator
 Maintenance Supervisor

PAY GRADE 7
 Assistant Finance Director
 Building Commissioner
 Director of Parks and Recreation
 Manager Distribution & Collection
 Manager of Water Treatment Plant
 Superintendent of Streets
 Utilities Manager

PAY GRADE 8
 Chief of Fire
 Chief of Police
 City Engineer
 Director of Planning
 Superintendent of Utilities

~~**SECTION 2.** That Council amended the following Pay Grade 3, Non-Exempt positions in Ordinance No. 106-2009:~~

<u>GRADE</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
3	\$14.00	\$16.80	\$19.60

~~**PAY GRADE 3**
Administrative Assistant II Fire Department
Administrative Assistant II Police
Administrative Assistant II Service
Administrative Coordinator of Personnel~~

SECTION 2. That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were meetings open to the public in compliance with the law.

SECTION 3. That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, convenience and welfare of the City of Barberton and the inhabitants thereof, for the reason that the changes concern the efficient operation of the City, and provided it receives the necessary votes required by the City Charter, and this ordinance, shall, therefore, be in full force and effect immediately upon its passage and approval; otherwise to be in full force and effect from and after the earliest period allowed by law.

Passed _____ 2014

Clerk of Council

President of Council

Approved _____ 2014

Mayor