Presented by: Mrs. Debevec

## **ORDINANCE NO. 74-2016**

## TITLE: AMENDING ORDINANCE NO. 135-2015 EMPLOYEES NOT INCLUDED IN NON-BARGAINING PAY GRADES

AN ORDINANCE AMENDING ORDINANCE NO. 135-2015, "EMPLOYEES NOT INCLUDED IN NON-BARGAINING PAY GRADES," IN ORDER TO ADD THE POSITION OF PART TIME BUILDING OFFICIAL, REMOVING THE MERLITTI NAME AFTER PART TIME PROSECUTOR AND INCREASING THE PAY RATE FOR THE POSITION OF PART TIME ASSISTANT TO MANAGER OF WATER TREATMENT PLANT, AND DECLARING AN EMERGENCY.

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Barberton, State of Ohio:

**SECTION 1.** That Council hereby amends Ordinance No. 135-2015, "Employees Not Included in Non-Bargaining Pay Grades," in order to add the position of Part Time Building Official, removing the Merlitti name after the Part time Prosecutor, and increasing the rate of pay for the position of Part time Assistant to Manager of Water Treatment Plant and by showing said amendment with a strikethrough for any deletions and **bold** for any additions.

Temporary Clerk of Council	\$	19.00 per hour
Civil Service Commission Members	\$	250.00 per month
Civil Service Commission Secretary	\$	11.50 per hour
Part time Assistant to		
Manager of Water Treatment	\$	22.75 per hour <b>26.92</b>
Part time Building Official	\$	35.00 per hour
Part time Prosecutor (Merlitti)	\$10	),037.77
Part time Assistant Probation Officer	\$	15.00 per hour
Part time Stormwater Utility Engineer	\$	25.75 per hour
Department of Public Safety		
Part time Dispatcher/Jailor	\$	14.50 per hour
Part time Juvenile Diversion Officer	\$	14.00 per hour
Part time Reserve Police Officers	\$	17.50 per hour
Part time Reserve Volunteer Police Officers		
Lead School Crossing Guard	\$	13.00 per hour
School Crossing Guards	\$	10.00 per hour

<u>Parks and Recreation</u> employees who are promoted to a higher paying position will start the new position in Range 1 of the pay scale. If the beginning pay range is less than or equal to their current rate, the employee will remain in their current range.

<u>Parks and Recreation</u> pay scale shall be based on previous experience and education as follows:

	Parks and Recreation				
	Range	Range	Range	Range	Range
	1	2	3	4	5
Driver	8.10	8.50	9.00	9.50	10.00
Park Leader 1	8.10	9.00	9.50	10.00	10.00
Park Leader 2	11.00	11.50	12.00	12.50	13.00
Maintenance Worker	8.10	8.50	9.00	9.50	10.00
Lifeguard	8.10	8.50	9.00	9.50	10.00
Specialist 1	9.00	9.50	10.00	10.50	11.00
Specialist 2	11.00	11.50	12.00	12.50	13.00
Supervisor	12.00	12.50	13.00	13.50	14.00
Program Instructor	13.00	14.00	15.00	16.00	17.00

Miscellaneous Employees

Part time Construction Inspectors	\$18.73 per hour
Work Experience Internship – Level I	\$ 8.00 per hour
Work Experience Internship – Level II	\$ 8.50 per hour - \$ 9.50 per hour
Work Experience Internship – Level III	\$10.00 per hour - \$11.50 per hour
Work Experience Internship – Level IV	\$12.00 per hour - \$13.50 per hour

## Seasonal Employees

Seasonal Employees will be placed in one of the following pay ranges based on their experience:

	Range	Range	Range	Range	Range
	1	2	3	4	5
Clerk	8.10	8.50	9.00	9.50	10.00
Laborer	8.50	9.00	9.50	10.00	10.50

**SECTION 2.** That the Director of Finance is hereby directed to draw his warrants in payment thereof.

**SECTION 3.** That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, convenience and welfare of the City of Barberton and the inhabitants thereof, for the reason that this need to fulfill our requirements in a timely manner, and provided it receives the necessary votes required by the City Charter, shall be in full force and effect from and after its passage and approval; otherwise to be in full force and effect from and after the earlies period allowed by law.

Passed	2016
Clerk of Council	President of Council
Approved	2016
	Mayor