Presented by: Mrs. Debevec

## ORDINANCE NO. 90-2019

## **TITLE: RESCINDING ORDINANCE NO. 13-2019**

AN ORDINANCE RESCINDING ORDINANCE NO. 13-2019, TITLED "COMPENSATION PROCEDURES FOR THE NON-BARGAINING PAY PLAN" AND DECLARING AN EMERGENCY.

**WHERAS,** Section B., Part 3, of the Compensation Procedures for the Non-Bargaining Pay Plan reads:

## B. Plan Structure

## 3. Ordinance No. 34-2017 Section 5:

City Council recognizes that maintaining the Pay Plan Procedure is critical to avoiding pay compression with the City's pay structure; future cost of living increases shall be as follows:

Non-Bargaining employees shall receive a cost of living raise based on the yearly average of all union contracts.

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Barberton, State of Ohio:

**SECTION 1.** That Ordinance 13-2019 shall be rescinded.

**SECTION 2.** That the Director of Finance is hereby directed to draw his warrants in payment thereof.

**SECTION 3.** That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were meetings open to the public in compliance with the law.

**SECTION 4.** This ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, convenience and welfare of the City of Barberton and the inhabitants thereof, for the reason that this needs to be in place before the August recess, and provided it receives the necessary votes required by the City Charter, shall be in full force and effect from and after the earliest period allowed by law.

Passed	2019
Clerk of Council	President of Council
Approved	2019
	Mayor