

ORDINANCE NO. 10 - 2025

TITLE: KYLE BREIDING COMPENSATION

AN ORDINANCE AUTHORIZING THE CITY OF BARBERTON TO PLACE KYLE BREIDING, GENERAL FOREMAN STREET DEPARTMENT, AT PAY GRADE 6/STEP 6, AND DECLARING AN EMERGENCY.

WHEREAS, Mr. Breiding has almost 10 years’ experience at the City of Barberton starting as a Laborer in the Utilities Department, to a Property Maintenance Inspector and then being promoted to Inspector PM Technician, focusing on engineering projects and most recently serving as the Strategic Planner in the Planning Department; and

WHEREAS, Mr. Breiding has previous supervisory experience in the private sector and the United States National Guard; and

WHEREAS, Due to his multifaceted knowledge, Mr. Breiding should be equitably compensated to accept the position of General Foreman for the Service Department; and

WHEREAS, Per Ordinance No. 15-2024 Employee Compensation and Pay Grades for Non-Bargaining Employees, if the Appointing Authority chooses to hire an employee in Pay Grades 1 through 6 at a step higher than Step 4, the Appointing Authority shall request City Council approval; and

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Barberton, State of Ohio:

SECTION 1. That the Director of Finance is hereby authorized to place Kyle Breiding, General Foreman Street Department, at Pay Grade 6/Step 6.

SECTION 2. That the Director of Finance is hereby directed to draw his warrants in payment thereof.

SECTION 3. That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were meetings open to the public in compliance with the law.

SECTION 4. That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, convenience and welfare of the City of Barberton and the inhabitants thereof, in order to expedite the timeliness or fulfilling this job opening, and provided it receives the necessary votes required by the City Charter, shall be in full force and effect from and after its passage and approval; otherwise to be in full force and effect from and after the earliest period allowed by law.

Passed January 21, 2025

Clerk of Council

President of Council

Approved _____ 2025

Mayor