

08/26/2025

Presented by: Mr. Harris

**RESOLUTION NO. 146-2025**

**TITLE: AMEND ORDINANCE NO. 35-1992  
AMERICANS WITH DISABILITIES ACT  
("ADA")**

**A RESOLUTION AMENDING ORDINANCE NO. 35-1992 "AMERICANS WITH DISABILITIES ACT (ADA)" TO CHANGE THE ROLE OF ADA COORDINATOR TO THE DEPARTMENT OF HUMAN RESOURCES, AND DECLARING AN EMERGENCY.**

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Barberton, State of Ohio:

**SECTION 1.** Council hereby amends Ordinance No. 35-1992 titled "Americans with Disabilities Act (ADA)" by showing said amendments with a ~~striketrough~~ for any deletions and **bold** for any additions.

**SECTION 2.** That Council hereby appoints ~~Martin J. Bodnar, Law Director,~~ **the Department of Human Resources** as ADA Coordinator to coordinate the City's efforts to comply and carry out its responsibilities under the Americans with Disabilities Act of 1990 ("ADA") and the Equal Employment Opportunity Commission and the Justice Department Regulations implementing Title I and Title II of ADA, respectively.

**SECTION 3.** The Council hereby authorizes the ADA Coordinator to adopt and publish grievance procedures for prompt and equitable resolution of complaints alleging the City's noncompliance with ADA.

**SECTION 4.** That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were meetings open to the public in compliance with the law.

**SECTION 5.** That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, convenience and welfare of the City of Barberton and the inhabitants thereof, in order to proceed forward in a timely manner, and provided it receives the necessary votes required by the City Charter, shall be in full force and effect from and after its passage and approval; otherwise to be in full force and effect from and after the earliest period allowed by law.

Passed     October 13, 2025

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
President of Council

Approved \_\_\_\_\_ 2025

\_\_\_\_\_  
Mayor