

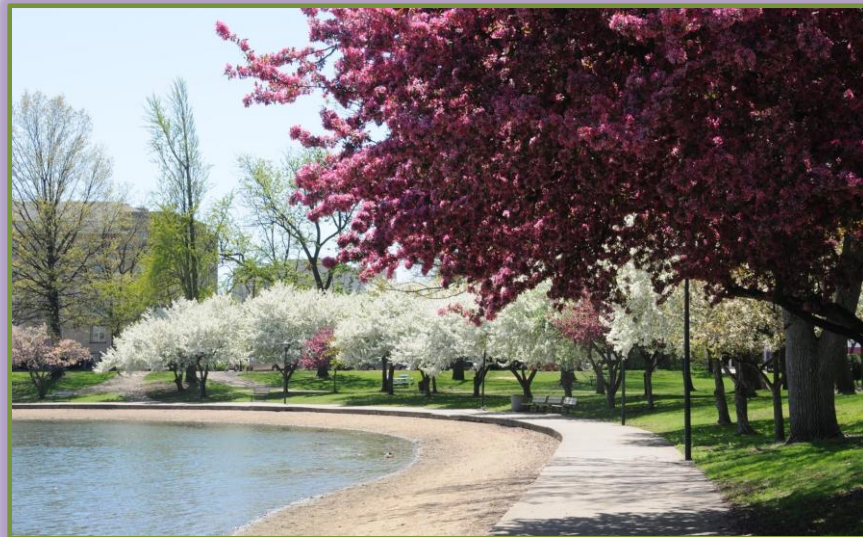


## **Community Development Block Grant (CDBG)**

### **Consolidated Annual Performance and Evaluation Report (CAPER)**

**FISCAL YEAR 2024**

**January 1, 2024 – September 30, 2025**



## **CR-05 - Goals and Outcomes**

### **Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)**

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

Barberton places a strong emphasis on helping residents maintain clean and safe properties to foster healthier neighborhoods. Working closely with the building department, we have achieved success through proactive patrols and timely responses to community concerns. Our property maintenance inspectors not only enforce city ordinances, but also guide residents toward available cleanup resources. When issues cannot be resolved through cooperation, citations are issued, and in extreme cases, demolitions are carried out to ensure a safer environment.

Supporting the quality of life for all LMA residents remains a top priority. The City of Barberton partners with organizations such as Victims Assistance, Fair Housing Contact Service, United Way of Summit & Medina County, St. Vincent de Paul Society, and Tri-County Jobs for Ohio's Graduates - agencies that proved invaluable as our community recovered from the pandemic. Their efforts helped hundreds of residents, strengthening both individual well-being and neighborhood vitality.

In addition, the City of Barberton has invested CDBG funds in infrastructure improvements, including community park improvements, to provide residents with safer, more accessible communities.

### **Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)**

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
<b>Acquisition &amp; Demolition</b>	Affordable Housing Non-Housing Community Development	<b>CDBG: \$361,732.28</b>	Other	Other	5	5	100.00%			
<b>Administration &amp; Planning</b>	Program Compliance	<b>CDBG: \$121,069.33</b>	Other	Other	1	1	100.00%	1	1	100.00%
<b>Capital Infrastructure Improvements</b>	Infrastructure Improvements	<b>CDBG: \$54,855.86</b>	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	1250	17000	1,360.00%	1500	17000	1,133.33 %
<b>Capital Infrastructure Improvements</b>	Infrastructure Improvements	<b>CDBG: (see above)</b>	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	25	100	400.00%			
<b>Code Enforcement</b>	Health & Safety/ Eliminate Slum & Blight	<b>CDBG: \$105,032.54</b>	Housing Code Enforcement/Foreclosed Property Care	Household Housing Unit	300	650	216.67%	400	400	100.00%
<b>Digital Equality</b>	Non-Housing Community Development	<b>CDBG: \$0</b>	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	150	150	100.00%			
<b>Economic Development Activities</b>	Non-Housing Community Development	<b>CDBG: \$122,250.00</b>	Facade treatment/business building rehabilitation	Business	10	3	30.00%	3	2	66.67%

<b>Economic Development Activities</b>	Non-Housing Community Development	<b>CDBG: (see above)</b>	Jobs created/retained	Jobs	25	6	24.00%	10	4	40.00%
<b>Economic Development Activities</b>	Non-Housing Community Development	<b>CDBG: (see above)</b>	Businesses assisted	Businesses Assisted	0	3		3	2	66.67%
<b>Economic Development Activities</b>	Non-Housing Community Development	<b>CDBG: (see above)</b>	Other	Other	0	0		1	0	0.00%
<b>Eliminate Slum and Blight</b>	Non-Housing Community Development	<b>CDBG: \$361,732.28 (see above)</b>	Buildings Demolished	Buildings	20	34	170.00%	7	32	457.14%
<b>Eliminate Slum and Blight</b>	Non-Housing Community Development	<b>CDBG: \$361,732.28 (see above)</b>	Other	Other	0	0		3	0	0.00%
<b>Housing Rehabilitation</b>	Affordable Housing	<b>CDBG: \$129,000.00</b>	Homeowner Housing Rehabilitated	Household Housing Unit	50	12	24.00%	7	7	100.00%
<b>Infectious Disease Prevention &amp; Response</b>	Public Health & Safety	<b>CDBG: \$73,888.10</b>	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	100	100	100.00%			
<b>Infectious Disease Prevention &amp; Response</b>	Public Health & Safety	<b>CDBG: \$73,888.10 (see above)</b>	Jobs created/retained	Jobs	0	2				

<b>Infectious Disease Prevention &amp; Response</b>	Public Health & Safety	<b>CDBG: \$73,888.10 (see above)</b>	Businesses assisted	Businesses Assisted	1	2	200.00%			
<b>Planning Study</b>	Non-Housing Community Development	<b>CDBG: \$0</b>	Other	Other	1	1	100.00%			
<b>Public Services</b>	Affordable Housing General Supportive Services to benefit Low/Mod Income Individuals	<b>CDBG: \$69,906.88</b>	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	5000	2700	54.00%	950	1394	146.74%
<b>Public Services</b>	Affordable Housing General Supportive Services to benefit Low/Mod Income Individuals	<b>CDBG: \$69,906.88 (see above)</b>	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	0	2500		60	100	166.67%

<b>Public Services</b>	Affordable Housing General Supportive Services to benefit LMI Individuals	<b>CDBG: \$69,906.88  (see above)</b>	Homeless Person Overnight Shelter	Persons Assisted	0	10		0	10	
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**Table 1 - Accomplishments – Program Year & Strategic Plan to Date**

**Assess how the jurisdiction’s use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.**

The City of Barberton's use of Community Development Block Grant (CDBG) funds during the 2024 program year aligned with the priorities and objectives established in the Consolidated Plan, allocating funds toward activities that primarily benefit underserved individuals. Particular emphasis was directed towards the following priorities:

Housing Rehabilitation:

CDBG resources were allocated to the rehabilitation of owner-occupied housing units. These activities addressed the City of Barberton's top priority of preserving and improving affordable housing. Rehabilitation efforts ensured compliance with housing quality standards, mitigated health and safety hazards, and extending the useful life of existing properties. This investment directly advanced the Annual Action Plan's objective of maintaining safe, decent, and affordable housing for underserved households.

Public Infrastructure and Facilities

Allocated funds were used to improve public infrastructure in targeted underserved neighborhoods, and included community park improvements and ADA accessibility upgrades. These projects supported the plan's objective of creating sustainable, livable communities by improving neighborhood safety, accessibility, and overall quality of life. Infrastructure improvements were prioritized in areas with the greatest concentration of low-and moderate-income residents, consistent with HUD’s national objective

### Public Services

CDBG funds supported nonprofit organizations provide emergency shelter, food assistance, work-based learning programs, and services for seniors and persons with disabilities. These activities addressed the Annual Action Plan's priority of expanding access to essential services for vulnerable populations. By funding these programs, the City of Barberton ensures that critical needs are being met for residents at risk of homelessness, hunger, or isolation.

Overall, the City of Barberton's use of CDBG funds were well-aligned with the objectives identified in both the Consolidated Plan and the Annual Action Plan. The highest priority activities, such as housing rehabilitation, public services, and infrastructure improvements, were adequately funded and implemented, resulting in tangible benefits for underserved residents. The CAPER demonstrates that the city's CDBG resources were used strategically to advance the City of Barberton's long-term community development goals while meeting HUD's national objectives.

### **CR-10 - Racial and Ethnic composition of families assisted**

**Describe the families assisted (including the racial and ethnic status of families assisted). 91.520(a)**

	<b>CDBG</b>
White	911
Black or African American	426
Asian	18
American Indian or American Native	6
Native Hawaiian or Other Pacific Islander	0
<b>Total</b>	<b>1,361</b>
Hispanic	13
Not Hispanic	1,348

**Table 2 – Table of assistance to racial and ethnic populations by source of funds**

**Narrative**

During the 2024 program year, assistance was provided to individuals across a diverse range of racial and ethnic backgrounds, reflecting the demographic composition of the community and the program's commitment to equitable service. The individuals assisted included both homeowners and renters, households experiencing homelessness, and those at risk of housing instability.

**CR-15 - Resources and Investments 91.520(a)**

**Identify the resources made available**

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	\$1,939,880	\$1,179,619

Table 3 - Resources Made Available

**Narrative**

The City of Barberton received a CDBG allocation of \$662,410.00 in FY2024. The City of Barberton's fiscal year was January 1, 2024 - September 30, 2025, due to a change in the fiscal year dates moving forward.

There was \$760,261.22 of expended CDBG funds at the end of the 2024 program year (September 30, 2025). With that said, the City of Barberton was successful with timeliness and having less than 1.5 times of allocation sitting. The City has worked hard to get the CDBG funds spent and out into the community with a new Community Development Administrator hired and dedicated to the CDBG program.

The City of Barberton has spent FY2024 funds since funds were released, and continues to spend those FY2024 appropriately.

The City of Barberton received and receipted a total of \$73,046.18 of program income in fiscal year 2024 (this amount is including revolving loan funds that were receipted in 2024). In 2024, Barberton also received an adjustment of \$134,533.74 due to noncompliance with the CDBG Origin Year Expenditure requirements for Planning & Administrative costs during grant years 2015-2023. All of these dollars were receipted into CDBG activities on a monthly basis and spent accordingly. The City plans to spend these left over program income funds in fiscal year 2025.



**Identify the geographic distribution and location of investments**

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
ALL LMA'S OF THE CITY			
HISTORIC DOWNTOWN DISTRICT			
LMA'S OF CITY	<b>100%</b>	<b>94.29%</b>	The city utilizes a map which shows the LMA census tracts and blocks throughout the city.
SOUTH BARBERTON			
WUNDERLICH NEIGHBORHOOD			

**Table 4 – Identify the geographic distribution and location of investments****Narrative**

The City of Barberton works hard to ensure CDBG funds are spent in LMA areas of the City. The City of Barberton Planning Department constructed a map which shows the LMA census tracts and blocks throughout the City. This map is utilized regularly to keep track of these areas.

## Leveraging

**Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.**

Federal funds provided through the CDBG program served as the foundation for an investment strategy that drew in private, state, and local resources. By design, these funds required matching contributions, which ensured that every federal dollar spent was amplified by additional commitments from other key partners. The City of Barberton allocated **\$69,906.88** in funding to **six** public service organizations. These contributions were instrumental in leveraging additional private, state, and local resources, resulting in **\$326,975.00** in supplementary funds. The City of Barberton also allocated capital improvement funds to meet the required match, and combined federal funds with state grants, municipal capital budgets, and private contributions. This collaborative funding created long-term value by expanding recreational opportunities, enhancing neighborhood livability, and strengthening public and private partnerships. Renovations and upgrades were carried out on existing public facilities (restrooms, shelters, and parking areas), meeting accessibility and safety standards and ensuring that improvements directly addressed community needs identified in the Annual Action Plan.

## CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	5	5
Number of Non-Homeless households to be provided affordable housing units	0	0
Number of Special-Needs households to be provided affordable housing units	0	0
<b>Total</b>	<b>5</b>	<b>5</b>

Table 5 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	0
Number of households supported through The Production of New Units	0	0
Number of households supported through Rehab of Existing Units	4	7
Number of households supported through Acquisition of Existing Units	0	0
<b>Total</b>	<b>4</b>	<b>7</b>

Table 6 – Number of Households Supported

### Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

The City of Barberton is actively collaborating with public service agencies to address homelessness in our community. Through Neighborhood Development Services (NDS) and the Summit County Department of Economic and Community Development, the home rehabilitation program provides underserved households with access to safe, high-quality, and affordable housing. In addition, the City of Barberton regularly acquires vacant, condemned, and blighted properties to carry out a demolition program designed to improve surrounding property values. While these initiatives often take time before their positive impacts become visible, they play a vital role in strengthening neighborhoods and enhancing quality of life.

**Discuss how these outcomes will impact future annual action plans.**

The City of Barberton's Department of Planning & Community Development will continue collaborating with local agencies to ensure the availability of affordable, safe, and sanitary housing, while also supporting programs that promote and maintain these standards.

**Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.**

<b>Number of Households Served</b>	<b>CDBG Actual</b>	<b>HOME Actual</b>
Extremely Low-income	6	0
Low-income	0	0
Moderate-income	0	0
<b>Total</b>	<b>6</b>	<b>0</b>

**Table 7 – Number of Households Served**

**Narrative Information**

Both the Neighborhood Development Services and the Summit County Department of Economic & Community Development oversee the city's housing rehabilitation programs. Currently, all applications have been processed and pending completion of the assigned work. Assistance was delayed by applicant missing information, supply shortages, and weather restrictions. To address these challenges, the city has been collaborating with both organizations to explore ways to streamline the process. In addition, the City of Barberton is conducting research to strengthen the housing rehabilitation initiative, with the goal of increasing the number of homes successfully restored.

## **CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)**

**Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:**

### **Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs**

The City of Barberton supports homeless outreach by actively engaging in the Summit County Continuum of Care (CoC). A designated city staff representative serves on the Continuum of Care board and contributes to shaping policies for the local Homeless Management Information System (HMIS), the CoC Advisory Board, and the annual Point-in-Time Counts.

### **Addressing the emergency shelter and transitional housing needs of homeless persons**

The Barberton Police Department helps address the emergency shelter and transitional housing needs of homeless individuals by frequently providing transportation or sharing information about available housing resources within Barberton and Summit County. In addition, the City of Barberton partners closely with United Way's 2-1-1 InfoLine to connect residents in need with rapid-rehousing and transitional housing services.

### **Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs**

The City of Barberton serves on the Board of the Continuum of Care for Summit County and collaborates closely with nonprofits and community organizations across the greater Akron area. Together, these partners work to help underserved individuals and families avoid homelessness. Barberton recognizes the vital role played by the many agencies that support these populations and is committed to ensuring that all residents have equitable access to their services helping prevent the loss of housing. Key advocates in this effort are Fair Housing Contact Service, Inc. and Saint Vincent de Paul Society, who address the significant impact of evictions on housing stability. Both organizations provide training, resources, financial assistance, and investigations into discrimination to support individuals and families facing these challenges.

### **Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again**

The City of Barberton Police Department, working closely with Community Support Services (CSS), provides outreach to homeless individuals, particularly those who are unsheltered, on an as-needed basis. Homelessness is not a crime and

each case is approached with care and understanding. CSS employs experienced staff dedicated to housing assistance and homeless outreach, helping to address and prevent serious issues as they arise. Every individual is assessed and monitored by CSS, while the police department strives to build ongoing relationships with those they encounter most frequently and to remain aware of where these individuals are staying with the city. Barberton offers several AMHA-subsidized housing units along with a wide range of rental options and affordable housing for individuals and families across different income levels. With support by local credit unions, who work with residents to ensure access to these opportunities are available, the City of Barberton has multiple housing options available to our residents. Ultimately, it is in Barberton's best interest to help individuals and families who have experienced homelessness avoid returning to that unfortunate situation. The City of Barberton aims to provide decent, safe, sanitary, affordable housing for all of its residents.

## **CR-30 - Public Housing 91.220(h); 91.320(j)**

### **Actions taken to address the needs of public housing**

The City of Barberton, through its Economic and Community Development team, play an active role in addressing public housing needs by maintaining a strong partnership with the Akron Metropolitan Housing Authority (AMHA). Each year, the city visits several AMHA properties to better understand the needs of residents and housing management. In addition, the city has taken multiple actions to address public housing needs, including expanding affordable housing supply, increasing funding, strengthening renter protections, and scaling up rental assistance programs.

### **Actions taken to encourage public housing residents to become more involved in management and participate in homeownership**

The City of Barberton collaborates with Fair Housing Contact Services, Inc., PHAs, and other community partners to promote greater involvement among public housing residents in management activities and to support their path toward homeownership. Through workshops and outreach efforts, residents are provided with opportunities to learn about homeownership and the financial assistance available. In addition, internal programs are offered to further educate, encourage, and assist residents in achieving their goals.

### **Actions taken to provide assistance to troubled PHAs**

The Akron Metropolitan Housing Authority (AMHA) serves as Summit County's sole public housing provider. Through its programs, AMHA offers affordable housing to over 22,000 residents who meet federal assistance requirements. For the past two decades, AMHA has consistently earned recognition as a "High Achieving" Public Housing Authority (PHA).

**CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)**

**Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)**



The City of Barberton has offered educational sessions on affordable housing for landlords, renters, and city staff, aimed at reducing or eliminating the negative impacts of public policies that may create barriers to housing access. Ongoing public meetings will continue to keep residents informed about available housing programs. These programs include Fair Housing Renters and Landlord Rights and Responsibilities, Fair Housing Legal Assistance, Reverse Mortgage options, open meetings of the Planning Commission, Design Review Board, and Board of Zoning Appeals, as well as the Informed Barberton workshop series.

**Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)**

The City of Barberton, through its Consolidated Planning Process, strives to maximize federal funding to reach community members who have historically been overlooked or underserved by other programs. Funded initiatives focus on providing essential services to residents who face geographic isolation due to limited transportation or accessibility, those who may not qualify for assistance elsewhere, and individuals living in neighborhoods lacking basic amenities. These efforts are supported by federal resources from HUD and strengthened by leveraging additional funding streams. The city also collaborates with both non-profit and for-profit organizations to design programs that specifically address the needs of underserved populations. For these individuals, the resources allocated through the Consolidated Plan play a vital role in enhancing their overall quality of life.

**Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)**

The City of Barberton utilized Community Development Block Grant (CDBG) funds in combination with a Lead Hazard Reduction Grant from the Summit County Public Health District to carry out lead abatement measures in eligible housing units.

**Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)**

The City of Barberton continues to collaborate with the Summit County Department of Job and Family Services to provide vital assistance to eligible families in need. Support is offered through a wide range of programs, including:

- **Cash Assistance (OWF)**
- **Child Care Services**
- **Food Assistance (SNAP)**
- **Adult, Family, and Children's Medicaid**
- **Pregnancy-Related Services**
- **Repairs and Expenses (PRC)**
- **Supportive Services (PRC)**
- **Refugee Resettlement**

For disabled residents and seniors, services include:

- **Adult Protective Services**
- **Home Health Care (Ohio Home Choice Waivers)**
- **Medicaid Transportation (NET)**
- **Medicare Premium Payments**
- **Nursing Home Care**
- **Aged, Blind, and Disabled Medicaid**

In addition, Barberton partners with OhioMeansJobs and Tri-County Jobs for Ohio's Graduates (JOG) to support job seekers with employment opportunities and training programs. The city also works closely with Akron Metropolitan Housing Authority (AMHA) programs, the City of Akron, Summit County Department of Economic and Community Development, and numerous non-profits across Northeast Ohio to uplift individuals living in poverty and encourage residents to achieve economic self-sufficiency. Through its partnership with the Barberton Community Development Corporation (BCDC), the city strives to create full-time employment for underserved residents and advance economic development initiatives. The City of Barberton actively promotes a full range of housing programs, meets with local lenders, and hosts public meetings to inform citizens about available housing resources. Leveraging CDBG funds increases assistance to residents in need. The city also encourages the leveraging of private and non-federal funds for neighborhood development and community projects which assist those most in need of these services.

#### **Actions taken to develop institutional structure. 91.220(k); 91.320(j)**

In alignment with the city's institutional framework, staff development remains a top priority. City employees participate in training sessions, classes, and seminars to deepen their understanding of available programs and their requirements. To support this effort, the Department of Planning & Community Development has compiled a range of resources, including key websites and copies of Federal regulations. Regular consultation with HUD staff, along with the use of online research, webinars, and virtual meetings, ensures that staff remain well-informed. Each proposed project is evaluated using HUD criteria for CDBG programs and the Five-Year Consolidated Plan. Following this review, a comprehensive report is submitted to the CDBG review committee, Planning Commission, and the Mayor for consideration. Final approval of projects and funding allocations rests with the Barberton City Council.

#### **Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)**

The City of Barberton continues to build on its efforts to eliminate barriers to affordable housing, broaden services for underserved populations, and ensure fair treatment within the housing market. To address these challenges, the city is developing new land-use incentives and related programs that encourage the creation of both affordable and market-rate housing. In addition, the city strives to:

- Secure dedicated revenue streams so housing priorities do not compete with General Fund or CDBG dollars allocated to other essential services.

- Support funding applications for affordable housing submitted by nonprofit and for-profit organizations.
- Strengthen code enforcement to ensure all rental and occupied housing meets required standards.
- Partner with AMHA to improve and de-concentrate public housing.
- Back foreclosure prevention programs in Summit County.
- Promote homebuyer education programs in Summit County, including introductory courses on banking.

**Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice.**  
**91.520(a)**

Fair Housing Contact Service, Inc. (FHCS) actively engaged the Barberton community during this reporting period by addressing local housing needs through direct services. The organization assisted households seeking Tenant-Landlord counseling, providing education and guidance on their rights under Ohio's Tenant-Landlord Law. FHCS also supported individuals inquiring about fair housing protections by offering information, referrals to community resources, and educational materials. In cases where households reported possible discrimination based on disability, FHCS staff conducted intakes, delivered advocacy and resources, and offered ongoing support as needed. In addition, FHCS participated in the final Non-Profit Agency Group meeting of the year, joining 30 other attendees and sharing details about the services available to the community.

## **CR-40 - Monitoring 91.220 and 91.230**

**Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements**

The Planning Department staff, serving as the lead agency, is responsible for ensuring that procedures are in place to monitor compliance with the Community Development Block Grant (CDBG) program. Staff members oversee the proper administration of these procedures and confirm that all projects undertaken align with the goals and objectives outlined in the Consolidated Plan. Desk audits are conducted for all CDBB recipients to verify compliance.

The City of Barberton, along with its CDBG sub-recipients, is committed to creating opportunities for minority-owned businesses. To encourage greater participation and outreach, the City and its partners employ the following strategies:

- Collaborate with the Small Business Administration, Main Street Barberton, and the Minority Business Development Agency.
- Require prime contractors in CDBG-funded bids and contracts to take affirmative steps in subcontracting.
- Mandate that CDBG sub-recipients establish clear, realistic strategies to promote minority business participation in all HUD-assisted programs and report their efforts to the City.
- Advertise in *The South Side Leader*, the area's only minority-focused newspaper.

Additionally, the City of Barberton requires sub-recipients to submit copies of their plans and actions for promoting minority business opportunities, conduct on-site monitoring, and require sub-recipients to provide annual accomplishment data, which is reported to HUD through the IDIS system.

## **Citizen Participation Plan 91.105(d); 91.115(d)**

**Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.**

The city prepares and submits all required documents and reports, ensuring they are accessible for public comment. Both the draft and final CAPER will be available for public review on the city's website @ [www.cityofbarberton.com](http://www.cityofbarberton.com), and in the Barberton Planning Department. The report includes tables detailing the total funds available, the funds committed during the reporting period, and the funds expended. To inform the community, the city's website and local newspaper, Akron Beacon Journal, announced the availability of the draft CAPER. No public comments were received during this period.

## **CR-45 - CDBG 91.520(c)**

**Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.**

Moving forward, the city will partner with HUD to develop a timeliness plan that ensures funds are expended in a more structured and efficient manner. In addition, the city prepared a comprehensive procedure guidebook to strengthen project management practices that will be extremely helpful for the department's new staff. Staff has been actively participating in HUD webinars and referencing HUD Exchange to deepen their understanding of federal requirements and integrate them into daily operations. To enhance oversight and impact, the City of Barberton will prioritize capital infrastructure, economic development, and housing rehabilitation initiatives designed to improve the quality of life for its underserved individuals.

**Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?**

No

**[BEDI grantees] Describe accomplishments and program outcomes during the last year.**

## **CR-45 - CDBG 91.520(c)**

**Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.**

Moving forward, the city will partner with HUD to develop a timeliness plan that ensures funds are expended in a more structured and efficient manner. In addition, the city prepared a comprehensive procedure guidebook to strengthen project management practices that will be extremely helpful for the department's new staff. Staff has been actively participating in HUD webinars and referencing HUD Exchange to deepen their understanding of federal requirements and integrate them into daily operations. To enhance oversight and impact, the City of Barberton will prioritize capital infrastructure, economic development, and housing rehabilitation initiatives designed to improve the quality of life for its underserved individuals.

**Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?**

No

**[BEDI grantees] Describe accomplishments and program outcomes during the last year.**

## CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	0	0	0	0	0
Total Labor Hours					
Total Section 3 Worker Hours					
Total Targeted Section 3 Worker Hours					

**Table 8 – Total Labor Hours**

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four year educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					

Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					
Other.					

**Table 9 – Qualitative Efforts - Number of Activities by Program**

## Narrative

Due to the wage rates mandated by Davis-Bacon, meeting Section 3 requirements has been challenging. Many of the larger companies capable of handling the scale of work associated with Section 3 must also comply with Davis-Bacon, which results in employees earning wages too high to qualify under Section 3. Historically, the city has not funded projects exceeding \$200,000.00 due to community needs. However, as the city's CDBG program continues to grow, more proactive measures will be implemented to ensure that Section 3 workers benefit from projects above this threshold. Looking ahead, the city will place greater emphasis on encouraging contractors to pursue multiple qualitative strategies when they are unable to meet the hours-worked benchmark.