

PUBLIC NOTICE

NOTICE OF CIVIL SERVICE EXAMINATION: February 9, 2026 - March 6, 2026

CITY OF BARBERTON, OHIO

AN EQUAL OPPORTUNITY EMPLOYER

PLEASE READ THIS NOTICE CAREFULLY PRIOR TO COMPLETING APPLICATION

POSITION:

JOB TITLE Firefighter/Paramedic - Barberton Fire Department

BENEFITS \$66,094.08 - \$78,149.76; salary dependent on certifications and full-time experience. This is a Bargaining Unit position. Subsequent increases, if any, will be contained in a collective bargaining agreement. Benefits include medical, dental, vision and life insurance, vacation, sick leave and pension.

MINIMUM QUALIFICATIONS:

No applicant shall be permitted to take the Civil Service entrance examination that has not yet attained the age of eighteen (18) years. High school diploma or equivalent required. No applicant shall receive an appointment to the Barberton Fire Department if that applicant has reached the age of forty - one (41) years at the time of the appointment. Must possess and maintain valid driver's license by the State of Ohio and remain insurable under the city's insurance policy.

CERTIFICATION State of Ohio Paramedic certification is required by time of hire; must maintain State of Ohio Paramedic certification during employment.

PHYSICAL Applicant must, at the time of initial employment and thereafter, abstain from the use of all tobacco products. Applicant must meet and maintain physical fitness and medical standards in accordance with the Rules and Regulations of the Barberton Fire Department. Visual acuity must be correctable to at least 20/20 and have normal color vision. Hearing must be normal.

NATURE OF WORK Protect life and property by performing firefighting, emergency medical service, rescue, hazardous materials response, fire prevention and public education. Maintain equipment, apparatus and facilities.

RESIDENCY Applicant must be a United States citizen and maintain citizenship throughout employment.

OTHER Pre-employment physical and psychological examinations are required. Due to the nature and conditions of the work and position, a criminal conviction record may disqualify you for employment.

PROBATION Firefighter/Paramedic candidates must successfully complete a one-year probationary period.

Part 1: WRITTEN EXAMINATION

The examination will be offered through National Testing Network (NTN). To register with NTN and schedule a test, go to www.nationaltestingnetwork.com, and complete the following steps:

1. Select 'Choose Jobs'
2. Select Firefighter Jobs
3. Sign up for Barberton Fire Department

The test will remain open from: February 9, 2026 – March 6, 2026. Candidates are required to complete and upload the following documents to NTN:

- Employment Application
- Waiver & Release Form
- FCRA Disclosure and Authorization Form
- Physical Agility Certificate (once completed)
- Copy of Driver's License
- Applicable Extra Credit Documents

Application, Waiver & Release, and FCRA form can be found here: [FF/Medic Application Documents](#)

Part 2: FIREFIGHTER PHYSICAL AGILITY TEST

Must meet time of five (5) minutes or less. Applicants must pre-register with the testing facility and pay for the agility test. Applicants should visit the webpage of the facility listed for complete information regarding agility testing. Three testing dates are being offered.

Location 1: DATE: February 8, 2026, March 15, 2026 and April 26, 2026
TIME: Test time will be assigned by Fire Academy (Photo identification is required)
LOCATION: Cuyahoga Community College, Western Campus – Engine House Classroom 102
1100 Pleasant Valley Rd., Parma, OH 44130
COST: \$75.00

Location 2: DATE: To be announced – check Stark State College website:
[Stark State College Physical Assessment](#)
TIME: 8:30 AM (Photo identification is required)
LOCATION: Stark State College, Fire Training Building,
Room F100
6200 Frank Ave. NW, North Canton, OH 44720
COST: \$75.00

A Certificate of Completion dated between February 1, 2025, and April 30, 2026, from Tri-C College or Stark State College must be received by April 30, 2026. Upload certificate on NTN or email to mwolfe@cityofbarberton.com.

Part 3: AERIAL LADDER CLIMB TEST – *Waiver & Release Form is required to participate. Upload completed form to NTN or email mwolfe@cityofbarberton.com by March 6, 2026.*

Please choose from one of the following dates:

DATE: Friday, March 6, 2026, or Saturday, March 7, 2026
TIME: 9:00 AM – 11:00 AM (Photo identification is required)
LOCATION: Barberton Fire Station 2
93 E. State Street, Barberton, OH 44203

Candidates are required to successfully climb a 75 ft. aerial ladder to be eligible for hire.

- a) Family members and visitors are strictly prohibited from the testing site.
- b) You should wear comfortable clothing and shoes. Tennis or athletic shoes are encouraged.
- c) Sandals and open-toed shoes are prohibited.
- d) You will be placed in a Class 3 safety harness attached to a safety line. Refusal to wear the harness is considered a failure and you will be released from the testing site.

Candidates must:

- e) Climb to the turntable of the ladder truck.
- f) Climb to the top of the aerial ladder in a continuous motion, stepping on each ladder rung while keeping hands in contact with the ladder rungs or rails at all times.
- g) Touch the top rung with either hand and descend the ladder in a continuous motion back to the starting position.

PASS/FAIL

PASS: Candidates must successfully complete e), f), and g) above without stopping or assistance to **PASS** the Aerial Ladder Climb Test.

FAIL: Candidates who do not reach the top rung or stop during the climb or need assistance at any point during this test will **FAIL** the Aerial Ladder Climb Test and be removed for cause from consideration for the position of Firefighter/Medic.

Applicants must pass the written exam with 70% or better and pass the Aerial Ladder Climb to be on the Certified Eligible List. Additionally, applicants must pass the Firefighter Physical Agility to be eligible for hire.

Notify Civil Service Commission of change of address, phone or email. Failure to notify the Commission of changes could result in removal from the hiring process or removal from the Certified Eligible List. Contact Civil Service Secretary, Michelle Wolfe, at mwolfe@cityofbarberton.com or 330.848.6710.

EXTRA TEST CREDIT AVAILABLE

MAXIMUM EXTRA CREDIT: 25 PERCENT (25%)

Extra Credit will only be applied to the scores of those candidates who successfully pass and complete the written examination and physical agility tests (Parts 1, 2 and 3). Proof of Extra Credit eligibility will not be accepted after Friday, February 27, 2026.

MILITARY CREDIT:

20% An Applicant who has completed service in the Uniform Services, who has been honorably discharged from the Uniform Services or transferred to the Reserve with evidence of satisfactory service, and who is a resident of this state and any member of a reserve component of the armed forces of the United States, including the Ohio National Guard, who has completed more than one hundred eighty (180) days of active duty service pursuant to an Executive Order of the President of the United States or an act of Congress may file a Certificate of Service or honorable discharge shall receive a credit of twenty percent (20%) of the person's total grade. A person who receives an additional credit under this Section shall not receive an additional credit pursuant to Rule VI, Section (7)(b) of the City of Barberton Civil Service Rules, Regulations, and Procedures. **Applicants must attach a copy of their DD-214 form showing "Honorable Discharge" to receive military credit.**

RESERVE COMPONENT OF THE ARMED FORCES OF THE UNITED STATES:

15% An applicant in good standing of a reserve component of the armed forces of the United States, including the Ohio National Guard, who successfully completes the initial entry-level training shall receive a credit of fifteen percent (15%) of the person's total grade given in the examination in which the person receives a passing grade. **Applicants must attach a copy of Reserve Status from the armed forces showing completion of the initial entry level training to receive military credit.**

RESIDENCY CREDIT:

5% Five percent credit to those who pass the Civil Service test and who can demonstrate residency ***within the corporate limits*** of the **City of Barberton** for a period of one year prior to the date of application receipt. A signed affidavit will be accepted as proof of residency. Residency must be established at least 1 year prior to date of application. See [attached](#) Residency Affidavit for definition. The Residency Affidavit must be signed and notarized by a State of Ohio Notary Public or military notary. A notary public will be available in the Civil Service Office for your convenience (no charge).

PRIOR CITY EMPLOYMENT CREDIT:

0.1 1/10 (One Tenth) of a point will be given to those who pass the Civil Service test for each month of prior work experience with the City of Barberton. Prior employment will be verified by the City. **IT IS THE APPLICANT'S RESPONSIBILITY TO NOTIFY THE CIVIL SERVICE COMMISSION OF PRIOR CITY OF BARBERTON EMPLOYMENT SERVICE.**

EDUCATIONAL CREDIT:

10% BACHELOR'S DEGREE - Ten percent credit to those who pass the Civil Service test and who have completed and possess a Bachelor's Degree in Fire Science Technology or related field from an accredited college or university.

5% ASSOCIATE'S DEGREE - Five percent credit to those who pass the Civil Service test and who have completed and possess an Associate's Degree in Fire Science or related field from an accredited college or university.

15% N.F.P.A. LEVEL II FIREFIGHTER – Fifteen percent credit to those who are certified in the State of Ohio as an N.F.P.A. Level II Firefighter.

5% FOUR CITIES COMPACT FIRE/EMT PROGRAM – Five percent credit to those who pass the Civil Service test and who have graduated within three years before Civil Service test year.

False, misleading, or incomplete information provided during the application and background investigation process may result in disqualification from employment.